

Stichting AIDS Foundation East-West (AFEW)

Report on the Financial Statements for 2016

This report has been drawn up in accordance with the 2008 **Directive for Fundraising Institutions (RJ650)**, as published by the Dutch Council for Annual Reporting. This directive provides the public with clear criteria for assessing fundraising cost ratios, the expenditure of funds and how far these funds have been spent on the goals for which they were intended.

The following financial statements have been prepared from the accounting records of AIDS Foundation East-West (AFEW) and in accordance with the organisation's accounting policies.



AFEW is registered with Algemeen Nut Beogende Instelling (ANBI) in the Netherlands. ANBI status confirms that AFEW is a charitable organization that serves the public interests. AFEW is recognized as a charity, therefore all donations are tax deductible and they are fully exempt from gift tax and inheritance tax.

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Date: 16 May 2017

Attachment to letter nr: 1430 d.d.: 05/16/2017

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Contents

Report of the Board	3
Financial Statements:	15
- Balance sheet	20
- Statement of income and expenditures	21
- Cash flow statement	22
- Notes to 2015 Financial Statements	23
Other information:	
- Independent auditor's report	44

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Report of the Board

The members of the AFEW Board are pleased to present the organisation's 2016 financial statement.

Who We Are

Mission

AFEW is dedicated to improving the health of key populations in society. With a focus on Eastern Europe and Central Asia, AFEW strives to promote health and increase access to prevention, treatment and care for major public health concerns such as HIV, TB, viral hepatitis, and sexual and reproductive health.

We seek to do this by:

- Advocating for human rights for key populations and upholding their rights to health;
- Engaging communities in developing participatory approaches;
- Decreasing the stigma of HIV, AIDS, hepatitis and TB by providing information to community leaders and creating a supportive environment;
- Developing and supporting health services for key populations;
- Utilising innovative strategies to promote healthy behaviours

AFEW works in six countries in Eastern Europe and Central Asia – the only region in the world where HIV and TB epidemics are still growing - and where the rate of injecting drug use is the highest in the world. Equipped with an average of 75 devoted professionals, in 2016 AFEW Network ran a total of 14 projects in Georgia, Kazakhstan, Kyrgyzstan, Russia, Tajikistan and Ukraine.

Our Approaches

All the programmes in *AFEW*'s extensive portfolio are founded on the principle of **universal access** and exemplify an approach based on **human rights and social justice**. Put simply, the starting point is that everyone should have equal access to HIV, TB, and viral hepatitis treatment, prevention and care, including services that reduce harm from drug use or other risky behaviours.

AFEW positions itself as **a partner organisation**. As such, the organisation participates actively in several of the foremost international consortia dealing with HIV and AIDS, as well as building grassroots networks of service providers and local NGOs. AFEW's unique value as a partner lies in its extensive experience of working in local healthcare infrastructures combined with its international-level expertise, especially on harm reduction and prison health.

Methods

Through constructive engagement with governments and civil society in the countries where it works, *AFEW advocates* for the basic human right to health and demonstrates why it must be extended to reach the most marginalised, stigmatized groups in society.

Recognising that civil society can be effective in filling voids in the health and social systems of the EECA region, *AFEW assists local organisations* with technical support (hands-on training, and customised consultations) so that they can reach more people and serve them more effectively.

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Working directly with those who live at the sharp end of the epidemic, *AFEW empowers key populations at higher risk* with tailored, accurate information and assistance in building their own support networks.

Where basic treatment and care (for instance, antiretroviral drugs, care for pregnant women, prevention tools, etc) are absent or inadequate, *AFEW supports the development of direct services to key populations*. In particular, different departments of the healthcare systems in EECA (i.e. tuberculosis clinics, AIDS centres, drug rehabilitation centres) often work in isolation from one another, leading to gaps in care for people with complex issues. *AFEW*'s client management models and HIV/TB collaborative activities bridge these gaps and help service providers to better structure their responses.

Finally, *long-term sustainability* lies at the heart of *AFEW*'s programming, meaning that each project activity comes with a clear strategy for its eventual handover to local authorities, governments or civil society groups.

The People We Reach and the Public Health Concerns we address

People who use Drugs. At the core of *AFEW*'s effort to reduce the exceptionally high level of HIV transmission among people who inject drugs in EECA is the support for harm reduction and the set-up of national harm reduction and people who use drugs networks. These networks comprise training centres for professionals, needle exchange points, introduction of opiate substitution therapy and provision of less harmful alternatives to injecting drugs.

Prisoners. AFEW works together with ministries of justice, prison health experts, inmates and local NGOs to strengthen local capacity and ensure that prisoners have the same access to information and services as those living outside prison walls. This policy is in line with the internationally accepted principles of the World Health Organization (WHO). Given the high rate of injecting drug use in the prisons in the region, this implies that AFEW also advocates for provision of needle exchange and opioid substitution therapy in prisons. Another major component of AFEW's prison work is the introduction and upscaling of **transitional client management**. To ensure continuity of care for released prisoners, a system has been developed that prepares prisoners for release and guides them to medical and social assistance outside of prison.

Vulnerable women. Power and economic imbalances related to gender can increase the vulnerability of women. This vulnerability combined with stigma against women who use drugs and sex workers leave women with reduced access to harm reduction and drug treatment services. Women living with HIV also require separate attention, if only because of the issue of prevention of mother-to-child transmission (see below) and child care. Activities for female **sex workers** aim to create non-discriminatory, non-judgmental and user-friendly medical and psycho-social services, including HIV prevention, counselling and testing services.

People living with HIV. Stigma and discrimination remain prevalent in the countries of EECA, even within the very services that they rely on for treatment and care. Breaking through the wall of prejudice directed at this group is vital to addressing the HIV epidemic and is therefore a priority area for *AFEW*. Education, training and advocacy within state services are combined with mobilization and support of communities of people living with HIV.

Adolescents at higher risk. *AFEW* develops informational materials, outreach programmes and peer training initiatives especially for young people living in high-risk circumstances. Activities for *street children* focus on developing support systems for children who are deprived of family care and protection. Drop-in centres provide all-round safe havens where

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children can receive basic services, such as a shelter, food, warmth, clothing, recreation, family mediation and health services. Activities for young girls that are involved in sex work focus on empowerment and making informed choices about their lives. Vocational training is offered for girls who want to find alternatives in life. Activities for young drugs users and young offenders focus on information and education on healthy lifestyles, including information on HIV and drugs.

Men who have sex with men (MSM). MSM are one of the key populations at risk. Due to stigma and discrimination MSM encounter barriers in acceding information and health services and having a healthy and satisfying sexual life. AFEW is collaborating with local LesbianGayBisexualTransgender organizations in training of police officers, capacity building, reaching out and offering information and VCT to MSM.

Governmental and non-governmental organizations (national and international). As part of AFEW's sustainability strategy, AFEW strengthens the capacity of local governmental and non-governmental partners. AFEW provides technical support in order to equip staff with the right knowledge to provide HIV prevention, treatment, care and support that is up-to-date and of good quality. For instance, AFEW trains police staff in HIV prevention and creates a resource centre and a pool of trainers to make such a training programme sustainable. Organisational development comprises training in management skills, administrative and financial skills, monitoring and evaluation and fundraising. These skills promote the sustainability of our partners and hence the sustainability of the approaches that we introduce.

Tuberculosis related activities and TB Patients. AFEW is improving knowledge of Tuberculosis among staff of NGO's in Kazakhstan by developing training and information materials. AFEW joins a consortium of Dutch organizations that enhances integration of HIV and TB and strengthens collaboration between the public and non-public services.

Viral Hepatitis and hepatitis C specifically. AFEW recognizes the high prevalence of hepatitis C in the EECA region. The majority of people infected with hepatitis C are people who inject drugs. AFEW advocates for the development of national policy plans and for access to the most effective hepatitis C treatment.

We invite you to read more about AFEW's projects, past and present, on our website at www.afew.org

Our achievements

Projects 2016

AFEW strengthens the capacity of professionals in the region through the adoption of effective methods of HIV prevention, treatment, care and support given the specific circumstances in their countries. AFEW sees its role as providing assistance in such a way that appropriate action is taken, with the objective of strengthening local capacity and ensuring that the final responsibility remains with those in the society itself.

AFEW is leading and started with the second phase of the multi-year multi-country project Bridging the Gaps: Health and Rights of Key Populations that has its activities in Georgia, Ukraine, Kyrgyzstan and Tajikistan.. The project, which lasts from 2016 - 2020, is funded by the Netherlands Ministry of Foreign Affairs.

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AFEW, as part of a consortium of HIVOS, PharmAccess and KNCV Tuberculosis Foundation (the latter in the lead), continued the project on the integration of HIV and TB in creating working synergies between public and non-public (NGO – and private service delivery) health services. This project is being implemented in Kazakhstan and will last for 5 years.

AFEW has submitted a regional proposal to the Global Fund, together with the Alliance for Public Health (Ukraine) in the lead, and Contact Network (Switzerland), to establish a City Platform enhancing interventions for key populations at risk for HIV, TB and hepatitis C at municipal level. The proposal was granted and will start in 2017.

The Dutch Ministry of Foreign Affairs has asked AFEW to coordinate increased engagement of Eastern Europe and Central Asia in the lead up to the International AIDS Conference 2018 to be held in Amsterdam. The proposal was granted and activities started in summer 2016. ViiV granted 50.000 British Pound for the small grants fund for Community Based Research, an activity to ensure an increase of high quality abstracts to AIDS2018.

AFEW started collaboration with the Andrey Rylkov Foundation, an NGO in Russia to advocate for the rights of people who use drugs. Through a 1 ½ year project AFEW strengthens the capacity of outreach workers and offers financial means to do the outreach work in the Moscow region.

AFEW was asked as consultant for the second phase of the Community Action Harm Reduction project in Indonesia. This project is led by the International HIV/AIDS Alliance with funding from the Dutch Ministry of Foreign Affairs. AFEW did an assessment in 2 cities, Bandung and Soerabaja, to the needs of strengthening collaboration between municipalities and civil society to increase access to health services for people who use drugs.

AFEW secretariat continues receiving small annual donations from AIDS-Fondet Denmark for the Drop-in Centre for Street Children project in Kyiv, Ukraine. The donor provides irregular contributions to the project, depending on its own fundraising.

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Governance and Finance

Governance

AIDS Foundation East-West fully complies with the code of good practice for charity organisations in the Netherlands, the Code Wijffels. The AFEW Board is the highest level of decision-making in the organisation. It delegates day-to-day management responsibilities to the Executive Director who then delegates specific responsibilities to other members of AFEW's Management Team (MT) and senior management in regional offices.

Board members bring to the organisation their professional experience in various fields of work, from specialised knowledge of medical treatment and the HIV epidemic to expertise in management and budgeting. The Board is charged with overseeing the overall operation of the organisation in order to ensure good standards of transparency and accountability. The Board approves the organisation's strategy and the budget, as well as advising the Management Team and senior managers on strategic issues. The Board also evaluates and appraises the work of the Executive Director. Board members receive no financial compensation for their work.

Board Members

Catherine Hankins agreed to continue for one more year. Ms Hankins stayed on board for the organisational memory and continuity of the functioning of the board.. Ms Leah Utyasheva and Mr Guido van den Berk stepped down in May 2016.

New board members came on board. Mr Dolf Kamermans came in in March 2016, Mr Kamermans is the treasurer. Mr Vladimir Mendelevich and Mr Hernan Fuenzalida-Puelma became both board member in March 2016. Mr Udi Davidovich joined the board in May 2016, he is vice chairman. Mr Viken Darakijan will replace Ms Hankins and start his board membership in January 2017.

As of 31 December 2016, the AFEW Board consisted of 7 members.

Jeffrey Lazarus (Chairman) Udi Davidovich (Vice Chairman) Dolf Kamermans (Treasurer) Vladimir Mendelevich (Board member) Hernan Fuenzalida-Puelma (Board member) Elena Vovc (Board Member) Catherine Anita Hankins (Board Member)

Read their biographies: http://www.afew.org/about us

Board Meetings in 2016

To set up ongoing communication, the chair Prof Lazarus and the Executive Director have biweekly contact. The board and AFEW's management team have 3 teleconferences (once per quarter) and 1 face-to-face meeting, in addition to ad hoc meetings as needed and the creation of committees, as deemed relevant by the Board.

The bi-weekly calls focus on ongoing issues of management of the organisation and to discussing strategic decisions regarding proposals and projects.

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Date: 16 May 2017

The Board met via a teleconference in March 2015 to officially approve the work plan and the budget for 2016. In the face-to-face meeting on 9 May 2016 the Annual Narrative and Financial Report 2015 were approved.

AFEW International planned to develop a new Strategic Plan (2017 – 2019) and the preparation and first drafts were discussed at the March and May meeting. The board meeting in May decided on a new name and a new logo. AIDS Foundation East-West International felt the need to change its name to AFEW International. AIDS Foundation East-West is already known as AFEW, we kept this brand. Furthermore AIDS Foundation East-West wanted to express that the organisation is doing more than AIDS.

The teleconference in September 2016 was to approve the Strategic Plan 2017 – 2019 and to discuss activities for the AIDS2018 conference.

A teleconference in December 2016 discussed and approved the name change and the new logo, and discussed the work plan and budget 2017.

Steering Committee of AFEW Network

The Steering Committee, consisting of all directors of the members of *AFEW* Network with the executive director of *AFEW* International as chair, had 6 skype meetings and 2 face-to-face meeting in 2016. During the skype calls ongoing issues regarding projects, proposals and conferences were discussed. During the face-to-face meeting in March 2016 the Steering Committee discussed the objectives and approaches for a new Strategic Plan 2017 – 2019. The Steering Committee reviewed the several versions and approved the final version. The Steering Committee meeting in September 2016 discussed issues about the Network and plans for a communication strategy. This meeting was also used to discuss activities for a regional project and see where collaboration between members is possible.

Accountability

The Board is satisfied with the financial statements prepared by the Management Team for the year ending 31 December 2016 fairly reflecting the financial position and operations of *AIDS Foundation East-West (AFEW)*. The Annual Report 2016 provides a fair reflection of the programmes, activities and results achieved in 2016. All members of the Board accept responsibility for the Board's annual report and the financial statements prepared by the Management Team. The auditors, BDO, have approved these financial statements for publication.

Performance and Strategy

AIDS Foundation East-West strategic objectives:

AFEW's strengths lie in its focus on key populations at higher risk of HIV, TB and viral hepatitis, particularly people who inject drugs, people in prisons and detention centres, sex workers, MSM and street children whether they are living with HIV or not. Within this area we stand out in our prison work. Therefore, particular attention will always be paid to the role of prisons in public health with respect to the concerns listed above.

Our focus on Eastern Europe and Central Asia and our experience in the region are unique because of the scope of countries and services in which we are involved. We will continue to commit to the region and expand within it where opportunities exist. *AFEW* is open to starting activities in countries beyond the region. While *AFEW* has limited capacity to do so, it may

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occur in the framework of technical support in programmes run by others and it may also be necessary to become less dependent on the dwindling funding opportunities for EECA.

Our mission contains four strategic elements (advocacy, stop stigma and discrimination, innovative strategies for promoting healthy behaviors, and engaging communities and government) that can be translated into three strategic objectives:

Advocate for protection of the right to health;
Increase access to services and reduce stigma and discrimination;
Build the capacity of communities, NGOs and government organisations (GOs)

1. Advocacy for protection of the right to health

Advocacy is becoming an important tool to draw attention to key populations, HIV, AIDS, harm reduction, and other health-related concerns. To ensure funding, domestic resources, political attention and prioritisation, the need for advocacy has become stronger. The Executive Director is chair of AAE which allows her to advocate for engagement of civil society in EECA into Europe.

2. Increase access to services and reduce stigma and discrimination

AFEW has introduced the Client Management model into Eastern Europe and Central Asia. This model focuses on the individual and simultaneously strengthens the healthcare system by building a network of services. Client Management has proven to increase the adherence to therapy, and to reduce recidivism of prisoners. We continue to develop and promote this approach in the region. AFEW ensures that good quality service delivery is linked with the advocacy agendas of stakeholders in the region. While advocating for increasing access and for quality of services; conditions, standards and availability of those services should be put in place.

Prison Health

AFEW is recognized for its expertise on prison health and working with prison authorities. We are continuing and expanding our leadership role in HIV, TB and viral hepatitis prevention and care in prisons where we promote essential elements like harm reduction, including needle exchange and substitution therapy. Transitional client management that prepares prisoners for release and ensures linkage to follow-up after release is a valuable variant of client management that meets many of the (ex) prisoners' needs, and will therefore be scaled up.

3. Build the capacity of local communities, NGOs and GOs

Civil society is a key stakeholder in the response to the HIV epidemic, tuberculosis and viral hepatitis. The health system and other governmental organisations need to have the necessary capacity to act as well. In bringing civil society and governmental actors together, *AFEW* contributes to building diverse and open partnerships. Capacity strengthening in a sustainable way continues to be our key activity for the region.

In some areas where our expertise transcends the regional experience, such as HIV in prison systems, technical assistance is given outside the geographical region of EECA.

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Programme Development

In 2016, we continued to adapt our programmes to take into account **emerging trends in the epidemic in EECA**. Injecting drug use has always been the major vehicle for HIV transmission in the region, but in recent years heterosexual transmission has begun to play a far greater role, especially in the older epidemics in Russia and Ukraine. For this reason, we are increasing our focus on sexual health services for **vulnerable youth** and empowerment of **women**'s groups. Eastern Europe and Central Asia region is the only region in the world where the HIV epidemic is still growing. The vulnerable populations such as people who use drugs, sex workers, men who have sex with men and prisoners are most at risk. *AFEW* will continue its focus on these groups.

In 2016 the *AFEW* Network continued implementing a substantial part of its budget for **prisoners.** Prison health can be considered as *AFEW's* core competence. The HIV-REACT project, funded by USAID, is implemented in Kazakhstan, Kyrgyzstan and Tajikistan and addresses the health of people who use drugs in- and outside of prison. This project is extended for 3 more years.

AFEW will continue its advocacy to include **TB** activities in HIV projects. In 2016 AFEW continued participating the consortium of KNCV, HIVOS and PharmAccess to enhance the integration of private service providers into Global Fund funded activities.

In 2016 *AFEW*'s activities in the framework of '**Bridging the Gaps**: health and rights of key populations' continued with the second phase of the project. Theory of Change workshops in every country where *AFEW* is implementing the BtG project directed the development of strategies and activities. *AFEW* is implementing a regional project which allows *AFEW* to invite civil society and experts from other than the 4 BTG countries. 3 themes for this regional project are selected: Rehabilitation Services, Labour Migrants and their access to health services, and the shrinking space for civil society. The second phase is from 2016 till 2020.

In fall of 2016 *AFEW* started collaboration with the Andrey Rylkov Foundation, a Russian NGO advocating for the rights of people who use drugs. Through a grant *AFEW* offers capacity strengthening to outreach workers and offers financial means to do the outreach work.

Geographical Coverage

AFEW network has members in Kazakhstan, Kyrgyzstan, Tajikistan and Ukraine. AFEW international secretariat is based in Amsterdam, the Netherlands. AFEW Ukraine is implementing activities in Georgia. AFEW International started a collaboration with an NGO from Russia.

Communications with Stakeholders

AFEW International has developed a communication strategy to increase the visibility of the organisation. The AIDS2018 project is a good opportunity to increase attention and awareness for the EECA region, for the public health concerns and the key populations affected, and last but not least for AFEW. 'Contributing to a healthy future for Eastern Europe and Central-Asia' will be the core message. As a Dutch organisation that has benefited from core funding from the Dutch and EU tax-payers over the years, AFEW has a responsibility to inform the public in Western Europe about HIV in EECA.

AFEW continued to attract attention to its work at key moments such as World AIDS Day, World TB Day and during the launch of new projects, through events and press liaison at



the regional level, together with online reporting. Furthermore, *AFEW* communicates with its stakeholders through the general website, Facebook, twitter, LinkedIn, the annual report and newsletters.

Human Resources Management and Efficiency

Ethical work practices are one of the guiding principles of *AFEW*. *AFEW* Code of Conduct clarifies certain issues related to privacy, conflicts of interest, the use of *AFEW*'s property, and behaviour that could damage *AFEW*'s reputation or expose *AFEW* to legal liability. The Code illustrates ethical standards that apply to all *AFEW* employees worldwide.

AFEW staff adheres to a high and uniform set of conduct standards. Every employee has a personal obligation to uphold these standards, and act in an ethical manner with each other, our partners, priority groups and the general public. Employees of AFEW are motivated to contribute to a common cause and feel close to the core values of the organisation. Consequently, employees should always represent the organisation in a professional way.

Due to increased funding through two major projects, Bridging the Gaps: health and rights for key populations, and AIDS2018, *AFEW's* staff is expanded with 2 project managers and fte for other staff increased. Currently *AFEW* has:

Executive Director 0.95 fte
Sr Financial Manager 0.6 fte
Director of Programmes 0.95 fte
Project manager 0.8 fte
Communication officer 0.8 fte
Office manager and project officer 0.8 fte

Fundraising

As reflected in the sustainable development goals, HIV has a lower priority on international and national political agendas than previously. Less funding is available for activities related to HIV. The Global Fund to fight against AIDS, TB and Malaria is withdrawing from middle-income countries, of which some are in Eastern Europe and Central-Asia. Domestic funding for HIV and harm reduction is very, very limited.

Fewer external donors are interested in financing activities for Russia and the other countries of the former Soviet Union. Civil society is experiencing the biggest impact of the withdrawal of international funders.

In 2013 Russia passed a law on NGOs being registered as a 'foreign agent' when receiving money from external donors for human rights activities. This law is now affecting the work of *AFEW* Russia. *AFEW* Russia wants to become detached from the *AFEW* Network and sent a request to that effect in December 2015. *AFEW* continued discussing possible solutions with *AFEW* Russia and agreed that *AFEW* Russia may implement its current project, funded by the Mac AIDS Foundation. When this project finishes, in 2017, *AFEW* Russia will start with the procedures to stop working.

For 2017, current budget revenues are based on the Bridging the Gaps multicounty project financed by the Ministry of Foreign affairs of the Netherlands, the project led by KNCV for Kazakhstan, AIDS2018, the Community Action and Harm Reduction project in Indonesia, and the 'beyond resistance' project in Russia

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Accordingly, annual income around € 2,2 million is budgeted for 2017. More details on the 2017 budget are presented in the Forecast 2017 paragraph below.

In 2016, *AFEW* Network continued its relations with donors and signed new contracts with Global Fund, Open Society Foundation, Gilead, UNODC, ViiV, Project Hope and USAID. New proposals to EU, UNDEF, UNIFEM were rejected.

Fundraising Strategy for 2017 and Beyond

AFEW is joining other Dutch HIV and sexual and reproductive health organisations in advocacy efforts to have sexual and reproductive health and rights and HIV on the political agenda. Joint letters were sent to the Minister of Foreign Affairs and the Minister of Trade and Development Cooperation. The Dutch Ministry of Foreign Affairs takes harm reduction and the increasing HIV and TB burden in EECA seriously. The harm reduction platform of drugs and drugs-policy organisations in the Netherlands prepared for the UNGASS on drugs 2016.

AFEW is joining the EECA NGOs and networks (AFEW joined the EU Civil Society Forum on drugs, and AFEW is a member of the Civil Society Forum on HIV/AIDS) to lobby for more financial support from the Global Fund.

The executive director is chair of AIDS Action Europe, a European network of HIV/AIDS organisations that is advocating for an effective response to the HIV epidemic in Europe and Central Asia. This position as chair allows the executive director to strengthen the East-West relationship in Europe and to ensure a focus on Eastern Europe and Central-Asia.

We are diversifying our funding sources by addressing new trends in the HIV epidemic in EECA. We continue with applications for funds allocated specifically for women's and youth projects. Gender-based and youth-specific projects are urgently required as we see a rise in the proportion of cases affecting women and adolescents.

AIDS2018, the International AIDS Conference to be held in Amsterdam will have a focus on Europe and specifically Eastern Europe and Central-Asia. *AFEW* is asked to coordinate the engagement of the region with the conference. This will give *AFEW* an opportunity to raise awareness on the concerns of the region and to highlight successes and challenges. It also gives *AFEW* the opportunity to demonstrate its work and achievements.

Risk Categories

Strategy

AFEW is working along its strategy plan 2014–2016: 'Focus on Key Populations and Public Health Concerns'. AFEW has developed a new strategic plan (2017 - 2019) that will start in 2017.

Mission of *AFEW*

AIDS Foundation East-West is an international network of civil society organisations that is dedicated to improving the health of key populations.

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¹ Key populations are disproportionately affected by public health concerns such as HIV, tuberculosis and viral hepatitis when compared with the general population and they are key to the response. AIDS Foundation East-

With a focus on Eastern Europe and Central Asia, AIDS Foundation East-West strives to promote health and increase access to prevention, treatment and care for public health concerns such as HIV, TB, viral hepatitis, and sexual and reproductive health and rights.

We seek to do this by:

- Advocating for human rights for key populations and protecting their rights to health.
- Decreasing the stigma of HIV by providing information to community leaders and creating a supportive environment.
- Utilising innovative strategies to promote healthy behaviours.
- Engaging communities in developing participatory approaches.

Vision

The vision of AFEW is a world where all people, regardless of their role in society, habits or their HIV status, have access to healthcare and other services that give them the opportunity to achieve their full potential.

As one of the few international NGOs working in Eastern Europe and Central Asia AFEW has built up extensive expertise and knowledge about the region, its health care structure and its needs. AFEW reflects its work for different groups of key populations and in different areas (not just HIV and/or harm reduction) in its mission and strategic objectives.

Operational risks

In 2013 AFEW restructured its organisation and has become a network with 6 members, locally registered NGOs, and an international secretariat in the Netherlands.

The new organisational structure retains AFEW's highest standards of transparency and accountability by carrying out regular internal and external audits. Each network member has a local board of trustees. Lastly, AFEW Network continues providing good governance to secure success in project implementation.

The executive director is combining her tasks as general manager with the tasks for lobby and advocacy. A director of programmes was appointed in fall 2016. She oversees developments and trends in the EECA region and has an overview of all AFEW's project to ensure synergy and added value. The finance department is headed by a senior finance manager, for 0.6 fte. AFEW increased its capacity for communication activities (0,8 fte),

West works for and with people who are using drugs, prisoners, sex workers, men who have sex with men, youth and women.

AFEW network has M&E capacity with members securing evaluation of local projects. Bridging the gaps: health and rights for Key Populations in Ukraine, Georgia, Tajikistan and Kyrgyzstan project budget covers overall M&E for the activities in the 4 countries.

By integrating budgets for communication into projects *AFEW* covers the activities in communication. By including visits to conferences into project budgets *AFEW* gives staff an opportunity to gain knowledge.

AFEW shared staff with Mainline, a Dutch Harm Reduction organisation; a joint programme officer is contracted for the implementation of Bridging the Gaps: health and rights of key populations. This construction and agreement with Mainline continued for the first 2 months in 2016 to allow for completion of the Bridging the Gaps 1 project. Per 1 March 2016 AFEW appointed a 0.95fte project manager to manage Bridging the Gaps 2. The BtG project manager became director of programmes in fall 2016 in order to have a better oversight of all AFEW's projects.

Due to a relatively small team in Amsterdam, AFEW Board backs up and supports in case of incidents.

Financial Reporting and Financial risks

AFEW is staying in close contact with donors regarding financial items, including reporting and budget changes. Financial risks which took place in 2016 and may play a role in future work are described below.

- 1) Rejection by donors of some expenses as not justifiable. *AFEW* staff are always striving to follow donor procedures and to avoid situations in which inapplicable expenses are claimed. In case some expenses are not accepted by donor, *AFEW* can cover costs from its contingency reserve.
- 2) Many donors have a rule to put on hold the final tranche of funding until verification of the final report. As a rule, the final tranche amount is not bigger than 7% of the grant. However, approval of the final report can take some time. As a result, *AFEW* has to prepay some expenses from its own money. *AFEW* communicates this issue to donors and tries to receive payments from donors in a timely manner.
- 3) Exchange rate differences between the *AFEW* internal financial system and some donors fixed exchange rates may lead to some *AFEW* gain/losses that are difficult to predict. Amount of the gain or loss is not material.
- 4) AFEW leads its activities with EECA countries and has partners in 6 countries with emerging markets. Due to unstable situation within economic condition within these countries, it can bring some financial risks for AFEW, such as bank bankruptcy or poor bank liquidity. To minimize such risks, AFEW makes investigation of potential banks, preferably on following criteria: using government bank; commercial banks with connection to European Bank Group; reputation of bank and etc.

Legislation

In each country of its operation, *AFEW* members work according to the local legislation. Legislation in the countries where *AFEW* works might change. New laws regarding the status of (inter)national NGOs or the content of work (*AFEW* has projects on controversial themes

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such as harm reduction and prison health) might occur. AFEW Network members are aware of changes in the law and know how to respond.

Regulations

AFEW Network has a set of internal policies and procedures that are followed by all members. Internal audits, executed once a year in each office, check the understanding and interpretation of AFEW's regulations, and reveal any concerns. AFEW is reviewing its internal regulations constantly and is revising them when needed.

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Financial Results for 2016

AFEW closed the financial year 2016 with a positive result. Based on the Board's decision, the amount of 8,254 EUR from 2016 has been added to AFEW reserves. More detailed analysis of income and expenditures is provided below.

Exchange Rates

Since 2009, *AFEW* has used the Euro as its internal management currency within the internal financial system (Exact online). *AFEW* has reported to donors using an average exchange rate for the year, except in cases where donors have requested a special exchange rate.

Income

The total income available for core objectives in AFEW's 15th operational year was 1,539,028, which represents 41% decline compared to 2015 (€2,580,985). The decline was foreseen with the start of 2 new projects BTG II and AIDS2018 later than expected. The regional approach that AFEW International leads under BTG II appeared not to be starting the implementation before 2017.

Description of income of AFEW network is presented in the Annual Report 2016.

Expenditure

Expenditures in 2016 were lower than income, totalling \in 1,530,774. This was 40% lower than the expenditure in 2015 (\in 2,548,048).

Fundraising

In 2016, AFEW maintained relationships with major international governmental and non-governmental donors and signed new contracts totalling \in 8,4 million. All new contracts were granted for a long period of time (more than one year) and short period of time (one year or less). The total amount of contract subsidies signed to date is around \in 82 million.

During 2016 *AFEW* was starting and leading the "Bridging the Gaps II" project (the 1st year of project), the AIDS2018 (the 1st year of project), participating in the KNCV-led project 'Create Synergy between public and non-public service providers' and one new small project.

Information about subsidies received and contract reversals in 2016 are presented in the following table, together with information about all open contracts.

AFEW signs grants with donors in different currencies, mostly in Euro or US dollars. During 2016 all grants were signed and money received in EUR and USD In the table below the grant amounts are presented in the currencies of the contract, to reflect the actual contract information.

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Open contracts subsidies signed (Contract currency)

	Donor	Signed in year	Contract	Amount	Year 2016	TOTAL SPENT	Balance as per 31.12.2016	Status
BTG ∥	Subsidies from Governments: The Netherlands Ministry of Foreign Affairs (Key Population Fund)	2016	EUR	6,769,295	1,130,095	1,130,095	5,639,200	NEW
AIDS Conference 2018	Affairs	2016	EUR	1,384,500	159,859	159,859	1,224,641	NEW
14101 / 5010	Joined Activities							
KNCV DGIS CAHR	KNCV	2016 2016	EUR USD	202,370 70,000	202,370 70,000	202,370 70,000	0	NEW NEW

Fundraising Expenditure

In 2016, AFEW updated its definition of revenue and costs related to its own fundraising in line with the RJ650 guidelines for annual reporting by fundraising institutions and changes in AFEW policy in 2016. More details about our reclassification of costs related to our own fundraising is given under 'Costs of Raising Income'.

Over the last three operational years, 5% of AFEW's income that was generated by its own fundraising was spent on further fundraising activities.

Management and Administration Costs

AFEW's indirect (or overhead) costs cover the costs involved in raising income and management and administration (M&A). AFEW's own guidelines stipulate that total indirect costs should not exceed 15% of the organisation's total expenditures. Total indirect costs in 2016 amounted to € 147,759, which represented 10% of the organisation's total expenditure for the year.

AFEW has no core funding to cover its indirect costs. Therefore, AFEW depends on its donors allowing a proportion of their project grants to be devoted to these indirect expenses, which maintain the organisation's infrastructure. In 2016, year-end result is positive since management and administration costs were covered by donors in full. For more information, see 'Management and Administration Costs'.

Starting from 2016 a balanced budget was planned. With implementation of the new structure in 2013 when branches of AFEW became independent local NGOs and finalisation of restructuring in the AFEW international secretariat office, no deficit is expected in 2017.

Although AFEW sets an internal standard that M&A costs can be as much as 10% of total expenditure, it strives to keep these costs well below this standard.

AFEW has brought its approach to and definitions of M&A costs into line with RJ650 guidelines. As a result, a separate heading for M&A was added to the profit and loss statement.

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17



RJ650 guidelines allow fundraising institutions the freedom to determine which costs will be allocated to M&A, as long as a consistent method is used. Each fundraising institution is obliged to create its own guidelines for determining these expenses. For this purpose, AFEW uses the VFI Recommended Application of Guideline RJ650 for Cost Management and Administration.

Detailed explanations and breakdowns of administration costs are provided under 'Management and Administration Costs'.

Budget Deviation Analysis

Income

The total income available for AFEW activities in 2016 was €1,539,028, which is 32% lower than the latest budgeted amount of €2,038,000. Realized income is less than expected due to several contract modifications and rescheduling of the activities of the projects: 'Bridging the Gaps II: Health and Rights of Key Populations' and AIDS2018.

Expenditure

Accordingly, lower amount of expenditures took place during 2016. A total amount of €1,530,774 was spent in the 2016 operational year, which is 31% less than the budgeted amount of €2,002,000. Expenditure refers to money spent on core programme objectives, the costs of raising income and management and administration costs.

Reserves and Funds

Freely Disposable Capital

Freely disposable capital is what is referred to as a continuity reserve. In this area, AFEW complies with the guidelines for equity policy and equity reporting of the Dutch Association of Fundraising Organisations (VFI), which were adopted by the Central Bureau of Fundraising (CBF) in 2008.

Annex 13 ('Reserves and Investment Policy') to the ANBI document explains how organisations should deal with their financial reserves. The holding or building of reserves is allowed in certain cases:

- As an assigned fund or reserve and where a third-party donation is made for a specified goal in the future:
- As a continuity reserve for managing short-term risks. In this case, it should not exceed 1.5 times the yearly cost of the organisation;
- In order to finance assets for projects implemented by the organisation, or to implement a specific objective;
- As a reserve that will provide a source of income. Such a reserve is allowed when the income is necessary for the realisation of longer-term goals, under the condition that the destination is pre-determined and the principal is known.

The main priority in building and managing reserves and funds should be to maintain the value of the organisation's mission and goals, as well as the transparent management of funds. The organisation is responsible for ensuring clarity and transparency in complying with these regulations.

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Date: 16 May 2017

The purpose of the continuity reserve is to ensure that the organisation can continue operating should it experience a sudden drop in its funding, to ensure the sustainability of long-term programmes, to provide pre-financing for some activities, and to conduct exploratory missions in new countries. The AFEW Board set a long-term target of achieving a continuity reserve that is sufficient to cover a six-month period of operational costs.

It is becoming increasingly difficult to find funding that will allow AFEW to continue to operate with the capacity as it has now. With further funding challenges expected in future, in 2010 the AFEW Board decided to set aside Restructuring Reserve from the continuity reserve, to cover the costs of possible organisational restructuring.

At the end of 2016, the *AFEW* Board decided to add the Restructuring reserve totalled €80,327 to the continuity reserve. The purpose of the continuity reserve is cover further possible costs of downsizing of the international secretariat (Dutch AFEW).

As a result of movements among reserves, at the end of 2016 the continuity reserve of AFEW was increased to € 130,294. Normally it is *AFEW's* policy to increase the continuity reserve to the desired level by means of positive balances on the income and expenditure statement.

Investment Policy

To avoid financial risks that may harm the financial stability of the organisation, Stichting AIDS Foundation East-West does not invest freely disposable capital. According to AFEW policy. liquidity cannot be invested in equities or bonds. Major donors' contracts require us to keep granted subsidies in cash.

Forecasts for 2017

For 2017, the income part of the budget at the moment of preparing the financial statements is expected to be €2.2 million. Income in 2017 is mainly based on the project Bridging the Gaps II: Health and Rights of Key Populations, funded by the Netherlands Ministry of Foreign Affairs, that will start with a phase 1 of another 5 years, on AIDS2018, the TB project and the Cities project.

Budget for the financial year 2017

(x1€)

	Actual 2016	Budget 2016	Budget 2017
	EUR	EUR	EUR
INCOME			
Income from own fundraising	67,712		
Income from joint activities	172,667	196,000	222,794
Income from third parties activities	,00.	,	_ ,. • .

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Subsidies from governments Other income	1,295,093 3,556	1,842,000	1,804,921 195,285
TOTAL INCOME	1,539,028	2,038,000	2,223,000
Spent on objectives:			
Capacity Strengthening	1,069,676	900,065	1,502,170
Mass Media Campaigns	.,000,010	333,333	.,002,0
Advocacy	267,419	900,065	375,542
Other (research, provision of product sets, milk formula, condoms and other materials)			
Costs of raising income: Cost of own fundraising	10,200	18,459	14,716
Cost of Joint activities			
Cost of third party activities			
Costs of obtaining governmental grants	35,720	48,603	51,129
Management and administration:			
Costs Management and administration	147,759	134,808	227,674
TOTAL EXPENDITURES	1,530,774	2,002,000	2,173,000
Balance of income and expenditure	8,254	36,000	50,000

AFEW objectives, described in the Strategic plan, are translated into 3 programme objectives. In 2010, *AFEW* decided on a new classification for its core programme objectives for a better reflection of what the organisation does.

- Capacity Strengthening (by far, AFEW's largest area of activity, which includes training, sub-grants, technical support and client management),
- Advocacy
- Other (research, provision of product sets for safe injection, condoms, and other materials).

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Balance Sheet

(As of 31st December 2016, after appropriation of the year-end surplus)

		2016		2015	
		EUR	EUR	EUR	EUR
Tangible fixed ecosts	1	2,576		0	
Tangible fixed assets	,	2,376	2,576	U	0
Inventory			2,0.0		· ·
For immediate and full					
use in the context of the objective			0		0
Accounts receivable and deferred assets					
Donors	2	6,164,227		76,817	
Other	3	130,116		41,365	
			6,294,343		118,183
Cash and cash equivalents	4		1,211,463		147,924
	-				
TOTAL ASSETS			7,508,382		266,107
	•				
Reserves and Funds:	=				
Reserves and Funds:	5				
	5	130,294		41,713	
Reserves	5	130,294		41,713 80,327	
Reserves Continuity reserve Restructuring reserve Restructuring reserve	5			80,327	
Reserves Continuity reserve Restructuring reserve	5	130,294 0	130,294		122,040
Reserves Continuity reserve Restructuring reserve Restructuring reserve	5		130,294	80,327	122,040
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia	5		130,294	80,327	122,040
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia				80,327	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds				80,327	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts	6	0		80,327	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts Subsidy commitments	6	0		80,327	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts Subsidy commitments Short-term debts	6	0 2,207,454		80,327 0	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts Subsidy commitments Short-term debts Subsidy commitments	6 7	0 2,207,454 5,069,407		80,327 0 71,015	
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts Subsidy commitments Short-term debts Subsidy commitments	6 7	0 2,207,454 5,069,407	20,276	80,327 0 71,015	20,282
Reserves Continuity reserve Restructuring reserve Restructuring reserve Central Asia Funds Special purpose funds Long-term debts Subsidy commitments Short-term debts Subsidy commitments	6 7	0 2,207,454 5,069,407	20,276	80,327 0 71,015	20,282

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Date: 16 May 2017

Statement of Income and Expenditure for 2016 (x1€)

		Actual 201	6	Budget 2016		Actual 201	5
		EUR	EUR	EUR	EUR	EUR	EUR
INCOME					LOIK		
Income from own fundraising:	10 A						
- Grants from international Foundations		63,353				21,908	
/ NGOs - Grants from Businesses		0				110 /51	
- Other: Donations / Collections		4,359		0		118,451 3,695	
- Other. Doriations / Collections		4,339	67,712	O	0	3,093	144,054
Income from joint activities	В		172,667		196,000		35,713
Income from third parties' activities	С		0		0		0
Subsidies from governments	D		1,295,093		1,842,000		2,370,336
Other income/ loss	E		3,556		0		30,882
TOTAL INCOME			-,		-		,
EVENDITUES			1,539,028		2,038,000		2,580,985
EXPENDITURES	11						
Spent on objectives:	Α						
Capacity Strengthening		1,069,676		900,065		1,153,437	
Mass Media Campaign		0				0	
Advocacy		267,419		900,065		1,160,912	
Other (research, provision of product sets,		0		-		23,438	
milk formula, condoms and other materials)			1,337,095		1,800,130		2,337,787
Costs of raising income:	В		, ,		,,		, , -
Cost of own fundraising		10,200		40.450		9,159	
Cost of Joint activities		0		18,459		0	
Cost of third party activities							
Costs of obtaining governmental grants		35,720		48,603		36,969	
			45,920		67,062		46,128
Management and administration:	С						
Costs Management and administration		147,759		134,808		164,133	
			147,759	134,000	134,808		164,133
TOTAL EXPENDITURES			1,530,774		2,002,000		2,548,048
Balance of income and expenditure			8,254		36,000		32,936
Allocation of Year-end result:	_	_	-	-		-	-
Continuity reserve			8,254		36,000		32,936
Continuation reserve Russia 2012							
Restructuring reserve, additions			-				
Restructuring reserve, expenditures							-
Restructuring reserve Central Asia							
Special purpose funds, additions							
Special purpose funds, expenditures							
Total allocation of Year-end result	_	_	8,254		36,000	_	32,936

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Cash Flow Statement

(x1€)

	2016 EUR	2015 EUR
Year-end Result	8,254	32,936
Depreciation on tangible fixed assets		
Changes in Inventory		-
Changes in working capital	(6)	(11,838)
- Donor receivables	(6,087,410)	1,756,351
- Other current assets	(64,779)	220,923
- Subsidy commitments	7,157,394	(2,372,176)
- Other current liabilities	50,085	45,908
Net operating cash flow	1,063,539	(327,896)
Net cash flow from investment activities Cash provided by finacing activities		<u> </u>
Effect of exchange rate changes		
Change to cash and cash equivalents	1,063,539	(327,896)
Opening Cash balance	147,924	475,820
Closing Cash balance	1,211,463	147,924

FOR IDENTIFICATION PURPOSES ONLY BDO Audit & Assurance B.V. Date: 16 May 2017

Notes to the 2016 Financial Statements

General

The 2016 Financial Statements have been prepared in accordance with Guideline RJ650 for Fundraising Organisations (revised in 2008).

Reporting Period

The statements are based on a reporting period of one year. The fiscal year coincides with the calendar year.

About the Organisation

The 2016 Financial Statements provide a financial overview of Stichting AIDS Foundation East-West (AFEW). The organisation was founded on 4th January 2001 in the Netherlands, registration city Amsterdam, and during 2016 conducted operations in the Russian Federation, Ukraine, Kazakhstan, Kyrgyzstan and Tajikistan via registered representative offices. AFEW does not have country offices in Georgia, but in 2016 implemented a project in this country in collaboration with local partners. These projects are managed from AFEW's Ukrainian office (Georgia).

Reporting Directive for Fundraising Institutions

AFEW maintains its accounting records in accordance with the legislative requirements of the countries in which it has operations.

This report has been drawn up in accordance with the 2008 guidelines for fundraising institutions (RJ650) as published by the Dutch Council for Annual Reporting. These guidelines provide the public with clear criteria for assessing fundraising cost ratios, expenditure of funds and whether these funds have been spent on the goals for which they were intended. The following financial statements have been prepared from the accounting records of AFEW and in accordance with the organisation's accounting policies.

Principles for the Valuation of Assets, Liabilities and Financial Results

General

The principles applied in evaluating assets and liabilities and determining financial results are based on the historical cost. Unless otherwise stated, monetary assets and liabilities are shown at nominal value. Revenues and expenses are matched to the period in which they occurred (according to the matching principle).

Principles for the Translation of Foreign Currencies

The currency used throughout this report is the Euro (\in) .

Transactions denoted in foreign currencies are converted using the prevailing exchange rate on the date of the transaction. Monetary assets and liabilities denoted in foreign currencies are translated into the functional currency based on the prevailing exchange rate at the time of compiling the balance sheet date.

Non-monetary assets and liabilities denoted in foreign currencies and recorded at historical cost are translated into Euros against the exchange rates prevailing on the date of the transaction. The gains and losses that occurred as a result of currency exchanges are shown in the income statement.

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AFEW reports to donors using an average exchange rate for the year, except in cases where donors have requested reports using special exchange rates.

Principles for the Valuation of Assets and Liabilities

Tangible Fixed Assets

Tangible fixed assets are valued at actual cost (acquisition cost or cost of manufacture). Depreciation is calculated according to the straight-line method, on the basis of useful life.

The rates of depreciation are:

• Computer equipment, office equipment, furniture, fixtures and fittings: 33%

Fixed assets that are deployed immediately for core objectives are fully depreciated, as long as the assets have an expected life that is less than or equal to project duration.

Fixed assets with a life exceeding project duration are depreciated according to the principles for tangible fixed assets.

Inventory

Items on the inventory are valued at purchase price. If applicable, a provision for unmarketable stocks will be deducted from the value of the stocks.

The inventory lists the materials that *AFEW* owns temporarily (prevention tools for priority populations, office supplies, synergies, published materials and brochures).

Accounts Receivable

Accounts receivable are stated at nominal value less a bad debt provision.

Cash in Banks and Cash In Hand

Cash kept in banks and cash in hand are stated at nominal value.

Reserves

In accordance with a decision by the *AFEW* Board, a continuity reserve has been created. The continuity reserve is intended to ensure continuity of operations should the organisation experience a temporary drop in income.

Special Purpose Reserve

The special purpose reserve is an operational asset made up of capital invested in tangible fixed assets which are employed for general operations.

Funds

Special purpose funds are resources provided for fixed purposes as specified by a third party.

Long-Term Debts and Current Liabilities

The long-term debts and current liabilities are stated at nominal value.

Direct Donations

Direct donations are recognised on a cash basis.

FOR IDENTIFICATION PURPOSES ONLY BDO Audit & Assurance B.V. Date: 16 May 2017

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Compliance with WNT - Wet normering bezoldiging topfunctionarissen (semi) publicke sector (WNT)

For the implementation of the law on remuneration of executives in the (semi) public sector ('Wet normering bezoldiging topfunctionarissen in de (semi) publieke sector; WNT'), AFEW has complied with the application policy WNT.

Financial Instruments

Financial instruments include receivables, cash, long-term debt and short-term debt. Financial instruments are recognized initially at fair value plus directly attributable transaction costs. After initial recognition, financial instruments are measured at amortized cost. If there are no premiums or discounts and directly attributable transaction costs are amortized cost will equal to the nominal value.

Subsidies

AFEW receives special purpose (contracted) subsidies for both institutional and project activities. The amounts received from institutional donors are granted for the purpose of organisational development. The amounts received from project donors are granted for specific projects and must be spent within the scope of these projects.

The full receivable amount over the full lifetime of the contract and the resultant commitment is recorded in the AFEW accounts on the contract date. These subsidies are recognised in the statement of income and expenditure in proportion to the progress of the project, based on actual expenditures.

Costs

Costs listed in this report include expenditure related to fulfilling the organisation's core objectives, raising income and management and administration. In 2010, AFEW decided on new classifications for its core programme objectives, so that they better reflect what the organisation does.

Following reclassification, there are now three main objectives:

- Capacity strengthening (by far, AFEW's largest area of activity, which includes training, sub-grants, technical support and client management),
- Advocacy
- Other (research, provision of sets for safe injection, infant milk formula, condoms and other materials).

Costs are allocated on the basis of the following criteria:

- **Directly attributable costs** are those directly allocated to programme activities;
- Indirectly attributable costs are costs associated with raising income and management and administration. Further specification of direct and indirect costs is presented below, under Notes to the Income Statement, 'Costs of Raising Income' and 'Management and Administration Costs'.

FOR IDENTIFICATION PURPOSES ONLY BDO Audit & Assurance B.V. Date: 16 May 2017

Notes to the Financial Statements

Notes to the Balance Sheet

1. Tangible Fixed Assets

Changes to tangible fixed assets are shown below:

(x 1€)

	Motor	Computer	Office		Total
	vehicles	equipment	equipment	Furniture	2016
	EUR	EUR	EUR	EUR	EUR
Investments					
Historical Costs as at 1 January 2015					
Investments		4,166			4,166
Disinvestments					
Historical Costs as at 31 December 2016	-	4,166	-	-	4,166
Depreciation					
Depreciation as at 1 January 2016					
Depreciation	-	(1,590)	-		(1,590)
Disinvestments					
Depreciation as at 31 December 2016	-	(1,590)	-	-	(1,590)
Net book value as at 31 December 2016	-	2,576	-	-	2,576

Assets that have a life exceeding the project duration are depreciated according to the principles for tangible fixed assets.

> FOR IDENTIFICATION PURPOSES ONLY BDO Audit & Assurance B.V. Date: 16 May 2017

2. Main Accounts Receivable

(x 1€)

	2016	2015
	EUR	EUR
Balance as at 01 January	76,817	1,833,170
Granted during the Year	8,805,620	133,085
Contract reversals during the Year	(101,995)	-
Received during the Year (incl. refunds to donors)	(2,609,571)	(1,890,749)
Exchange rate difference and revaluation	(6,644)	1,311
Balance as at 31 December	6,164,227	76,817

As of 31st December 2016, short-term donor receivables totalled €3,956,773 and long-term donor receivables totalled €2,207,454.

By the end of 2016, donor receivables were 99% more compared to donor receivables at the end of 2015. This is a reflection of new projects starting for coming 5 years and that most of the new contracts are long-term. Given that multiple-year contracts with donors are signed at irregular intervals, donor receivables may vary significantly from year to year.

There were small differences in exchange rates during 2016 in donor receivables, because one grant in 2016 was received in USD.

3. Other Accounts Receivable

(x 1€)

	2016	2015	
	EUR	EUR	
Advances to suppliers Settlements with Employees	-		,
Other receivables	140	398	
Advances paid to AFEW independent local foundations	129,976	40,967	
	130,116	41,365	

FOR IDENTIFICATION PURPOSES ONLY 28 BDO Audit & Assurance B.V.

Other receivables consist of advances paid to suppliers and some other receivables. With implementation of restructuring in 2013, closure of *AFEW* branches and moving of project activities to *AFEW* local foundations, *AFEW* international secretariat changed accounting accordingly. *AFEW* local foundations are successors of *AFEW* branches and assumed the activities of *AFEW* projects. *AFEW* international secretariat prepays advances to *AFEW* local foundations. *AFEW* local foundations report on expenses to *AFEW* international secretariat on a quarterly basis.

4. Liquid Assets

(x 1€)

	2016 EUR	2015 EUR
Current accounts	194,032	44,134
Deposit account	1,000,000	103,785
Petty cash	467	5
Total	1,194,499	147,924

By the end of the year, most liquid assets were kept in Euros (\in 1,016,639 or 85,1% of the total liquid assets). 14,9% or equivalent of \in 177,860 was kept in US dollars.

Liquid assets are not restricted for use by any obligations and are freely accessible.

1. Reserves

AFEW builds its own reserve in accordance with ANBI guidelines. The Board set a long-term target of a continuity reserve that would cover a six-month period of operational costs. Operational costs include: salaries of administrative (non-project) staff and costs related to office rental and maintenance of international and regional offices.

The purpose of the continuity reserve is to ensure that the organisation can continue operating should it experience a sudden drop in its funding, to ensure the sustainability of long-term programmes, to provide pre-financing for some activities, and to conduct exploratory missions in new countries. Any changes in the continuity reserve are stated in the annual report and financial statements.

Appropriation of result

AFEW closed the financial year 2016 with a positive result of $\in 8,254$. Based on the Board's decision, positive result of 2016 has increased AFEW continuity reserve.

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Reserves

(x 1€)

	Continuity reserve	Restructuring reserve	Restructuring reserve Central Asia	Total
As at 31 December 2015	122,040		0	122,040
Result appropriation 2016	8,254			8,254
As at 31 December 2016	130,294	0	0	130,294

2. Funds

(x 1€)

Special purpose Funds

Balance on 31 December 2016

Special purpose Fund
AIDS-Fondet, Denmark
EUR

Balance on 1 January 2016

Mutations:
Additions, funding received during 2016
Expenditures made during 2016

(6)

The special purpose fund is based on a grant made in earlier years and during 2016 by AIDS-Fondet Denmark. These funds are allocated to supporting the Drop-in Centre for Street Children in Kyiv, Ukraine. €6 from funding received before 2016 was spent for activities in 2016.

20,277

FOR IDENTIFICATION PURPOSES ONLY BDO Audit & Assurance B.V. Date: 16 May 2017

Initials: M

3. Main Liabilities

Subsidy Commitments

(x 1€)

	2016	2015
	EUR	EUR
Balance as at 01 January Granted subsidies during the	38,072	2,443,191
Year	8,805,620	133,085
Reversed during the Year	(101,995)	4,837
Spent during the Year	(1,467,760)	(2,546,090)
Exchange rate difference and revaluation	2,925	3,047.82
Grantee	-	32,943.98
Balance as at 31 December	7,276,861	71,015

As of 31^{st} December 2016 there was a balance of $\[\in \]$ 7,276,861 in subsidy commitments, among which short-term commitments amounted to $\[\in \]$ 5,069,407 and long-term commitments amounted to $\[\in \]$ 2,207,454.

4. Other Liabilities

(x 1€)

	80,951	52,770	
accrued payroll taxes Audit costs	28,298	12,342	
Accounts payable, incl. salaries and	EUR 52,653	EUR 40,428	
	2016	2015	

Other liabilities include salaries, payroll taxes, accrued audit costs and other accounts payable.

Off-balance-sheet Obligations

Multiple Year Financial Obligations

Long-term, unconditional obligations have been entered for the lease of the Amsterdam international secretariat office. The new lease agreement has been signed from 18th of April till 17th of April 2021. The lease agreement includes office rental, office maintenance costs (utility, cleaning costs, insurance, security, municipal taxes), some office supplies.

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BDO Audit & Assurance B.V.



The final amount depends on the number of people working in the office and number of square meters occupied. Currently, 6 *AFEW* staff work in the office. Annual costs foreseen under the lease agreement dated the 18th of April 2016 and beyond amount to £26,800 - 4 instalments and additional 5th instalment depends on extra costs occurred during the year.

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Notes to the Income Statement

10.Income

A. Income from AFEW's own Fundraising Activities

(x 1€)

		Actual 2016 EUR	EUR	Budget 2016 EUR	EUR	Actual 2015 EUR	EUR
INCOME					LOIX		
	10						
Income from own	Α						
fundraising:							
 Grants from 		63,353				21,908	
international Foundations /							
NGOs		•				440.454	
- Grants from		0				118,451	
Businesses		4.050		^		0.005	
- Other: Donations /		4,359		0		3,695	
Collections							
			67,712				144,054

AFEW makes grant applications directly to international foundations, NGOs and businesses. These are classified as income from own fundraising. In 2016, this fundraising generated: €63,353 (equivalent USD 70,000) from "Community Action Harm Reduction phase 2". These funds are allocated to the objective of strengthening the capacity of civil society to address key populations for TB and HIV/AIDS in this project are the People who use drugs. In the framework of this project there are facilitation of collaboration between municipalities and civil society to strengthen health and community systems in 4 cities in Indonesia with the twinning and mentoring of Amsterdam.

The volume of funds from businesses declined compared to 2015 till $\in 0$. It is not easy to get businesses interested in the priority populations that AFEW reach with its activities (people using drugs, prison inmates, sex workers).

Opportunities for corporate fundraising are on the executive director's agenda. Substantial efforts were put in place in the last few years to increase involvement of business in funding HIV prevention, treatment, care and support programs.

AFEW does not attempt to raise funds from the general public, partly because of the reasons outlined above and partly because of the substantial financial resources needed to establish a brand in a very saturated market.

Other Donations/Collections of €4,359 represent the amounts received for *AFEW* activities from companies and individuals.

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B. Income from Joint Activities

(x 1€)

	Actual 2016		Budget 2016		Actual 2015	
	EUR	EUR	EUR	EUR	EUR	EUR
INCOME						
Income from joint activities		172,667		196,000		35,713

In 2016, income from joint activities was generated from €172,667 from KNCV Tuberculosis Foundation for implementation DGIS Agreement in the Republic of Kazakhstan.

C. Income from Third-Party Fundraising

In 2016, there was no income received from third-party fundraising activities.

D. Governmental Subsidies

Government income was mainly drawn from the Netherlands Ministry of Foreign Affairs, which in 2016 contributed €1,295,093.

E. Other income and loss

Exchange rate differences, income or loss from balance sheet accounts revaluation (for accounts kept in currencies other than euro), interest earned at bank accounts and other minor corrections are included in Other income / loss line of the Statement of Income and Expenditures and in 2016 it was income €3,556. These items are usually not budgeted due to difficulty to predict and immateriality of the amounts.

11. Expenditures

Costs relate to fulfilment of programme organisational objectives (direct costs), cost of raising income and management and administration costs (indirect costs).

A. Expenditures on Programme Objectives

In 2010, AFEW decided on new classifications for its core programme objectives, so that they better reflect what the organisation does.

Following reclassification, there are now three main objectives:

Capacity strengthening (by far, AFEW's largest area of activity, which includes training. sub-grants, technical support and client management),

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- Advocacy
- Other (research, provision of sets for safe injection, condoms and other materials).

Expenditure on Programme Objectives

(x 1€)

	Actual 2016		Budget 2016		Actual 2015	
	EUR	EUR	EUR	EUR	EUR	EUR
EXPENDITURES				2011		
Spent on objectives:						
Capacity Strengthening	1,069,676		900,065		1,153,437	
Mass Media Campaign	0		0		0	
Advocacy	267,419		900,065		1,160,912	
Other (research, provision of product sets, milk formula, condoms and other materials)	0		0		23,438	
		1,337,095		1,800,130		2,337,787

Capacity Strengthening

With the decrease in overall donor funding for *AFEW* work, in 2016 total direct costs (spent on objectives) declined compared to 2015 at 7%. Direct costs were 19% higher than the budgeted amount due to finalizing a 5-year project.

Mass Media Campaigns

During 2016, as in 2015, nothing was spent on mass media campaigns. It is no longer a strategic objective for *AFEW* International.

Advocacy

With implementation of 2 projects as AIDS2018 and 'Bridging the Gaps II: Health and Rights of Key Populations' project funded by the Dutch Ministry of Foreign Affairs that is implemented in 4 countries, substantially more money was spent on advocacy activities.

Other

There were no other activities in 2016.

B. Costs of Raising Income

The costs of raising income in 2016 related to *AFEW*'s own fundraising and the costs of raising governmental grants.

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Costs of AFEW's Own Fundraising

(x 1€)

	Actual 2016		Budget 2016		Actual 2015	
	EUR	EUR	EUR	EUR	EUR	EUR
Costs of raising income:						
Cost of own fundraising	10,200		18,459		9,159	

These costs include payment to fundraising consultants (if any), part of the costs of the Executive Director's salary and wage taxes, and part of the expenses of the Communications Activities. Due to the nature of the work and time spent on specific fundraising activities, 20% of the Executive Director's salary and wages and 55% of the total costs of Communications officer were charged to fundraising in 2016.

In the last three operational years, on average 5% of *AFEW*'s income raised from its own fundraising was spent on fundraising expenses.

Costs of Raising Governmental Subsidies

(x 1€)

	Actual 2016 EUR	EUR	Budget 2016 EUR		Actual 2015 EUR
Costs of raising income:	LOK	LOIN	LON	EUR	LON
Costs of obtaining governmental grants	35,720		48,603		36,969

The cost of raising governmental grants includes 20% of the salary and wage taxes of the Executive Director, 20% of the costs of the International Office Financial Manager, Human Resources, Facilities and Computer support, and 10% of the expenses of the Communications.

C. Management and Administration Costs

Administration expenses are those expenses incurred in the management and administration of the organisation. They primarily relate to executive management, finance and human resource management, internal and external communications and the Board's travel expenses.

AFEW has brought its approach to and definitions of M&A costs into line with the new RJ650 guidelines. As a result, a separate heading for M&A was added to the profit and loss statement. The RJ650 guidelines allow fundraising institutions the freedom to determine which costs will be allocated to M&A, as long as a consistent method is used. Each fundraising institution is obliged to create its own guidelines for determining these expenses. For this purpose, AFEW uses the VFI Recommended Application of Guideline RJ650 for Cost Management and Administration

For assessment of the 2016 results, the principle of management and administration costs allocation was slightly revised based on reality new organisational structure. Accordingly, the



cost of *AFEW* Board meetings, executive management, 80% of the International Office Financial Manager, Human Resources, Facilities and ICT support and 35% of the Communications and Advocacy Department's budget were allocated to M&A.

	Actual 2016		Budget 2016		Actual 2015	
	EUR	EUR	EUR	EUR	EUR	EUR
Management and administration:				2011		
Costs Management and administration	147,759		134,808		164,133	

Specification and Division of Costs

(x 1€)

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MODEL C 2016 (EUR):	СВ	ME	ADV		MIN					
Destination		Objectives			ning expenses isnig income)	Management &	Total	Budget	Budget	T
Expenditures	Capacity Strengthening EUR	Mass Media Campaigns EUR	Advocacy	Own fundraising EUR	Grants from government EUR	administration EUR	2016 EUR	2016 EUR	2015 EUR	Total 2015 EUR
Subsidies and contributions (subgrants to third parties) Outlays	762,215	EUR	EUR 190,554	- -	EUR -	EUR -	952,769 -	1,861,721	1,946,151	2,133,866 -
Purchase and acquisitions:							-			146,918
- Travel and accomodation	65,048		16,262			9,021	90,331			19,459
- Consultancy Fees	22,108		5,527		20,134		47,768			125,192
- Audit & finance admin service	27,117		6,779				33,897			
- M&E service	59,343		14,836			10,479	84,658			
Conferences participation Training and support materials Outsourced activities Public relations and Communication (incl. Media activities)	339		85				424 - -			2,268 - 2,385
Staff costs:							-	100,100	110,475	166,484
Salaries and taxesStaff training	106,781		26,695	10,200	15,586	98,426	257,689 -			166,484
Office rent Office maintenance and supplies,						27,400	27,400	26,679	28,000	22,371
incl. Depreciation	26,829		6,707			2,433	35,969 -	13,500	16,525	53,525
Total	1,069,676		267,419	10,200	35,720	147,759	1,530,774	2,002,000	2,101,151	2,548,048
* Purchase and acquisition includes tra-	vel, accommodatior	n, consultancy, ir	nformation mate	erial developmer	nt, monitoring and	d evaluation, confe	rence participat	ion, training and	d support activ	ities
% of the Total Program costs % of the Total costs	80.00% 69.88%	0.00% 0.00%	20.00% 17.47%	0.67%	2.33%	9.65%	100.00%			

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Costs directly attributable to AFEW's four core objectives (programme activities) amounted to $\[\in \]$ 952,769 (or 62% of the total expenditure for 2016). Directly attributable costs declined 40% compared to 2015 (from $\[\in \]$ 2,548,048), due to reasons explained earlier.

Management and administration costs represented 9% of the total expenditure 2016, or €147,759. These costs decreased compared to 2015, in terms of amount (from €164,133 in 2015) and increase as a percentage of total costs (from 6% in 2015 to 9% in 2016).

Breakdown of Staff Costs

(x 1€)

	Actual 2016 EUR	Budget 2016 EUR	Actual 2015 EUR
Salaries Social securites / taxes	251,550 0		91,559 69,724
Pension Plan	6,139		0
Others	0		27,700
Total Staff costs	257,689	149,148	188,984

The total amount spent on staff in 2016 is on 136% higher than 2015. The reasons are hiring new people in 2016. *AFEW* has 6 employees by the end of 2016.

Remuneration of the Supervisory Board

Board members do not receive remuneration for their activities in accordance with *AFEW* policy.

Remuneration of Directors

The Board delegates day-to-day supervision and management of the organisation to the Executive Director

Directors' salary are in line with the amount recommended by the VFI in their 'Adviesregeling Beloning Directeuren van Goede Doelen' ('Advice on Remuneration of Directors of Charities'). Directors' salaries are subject to the approval of the Board. Directors' salaries and the annual pay rise are subject to an annual review. In general, in previous years the annual pay rise was set in *AFEW* at 2-5% for staff of the International Office. There was no pay rise for the last 3 years, 2013, 2014 and 2015.

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In 2016, the same as in 2010-2015, no pay rises were awarded to international office staff due to the limited availability of funds. Only staff who took on additional responsibilities during 2016 and whose job profiles were updated received approval for a salary raise. None of the directors received an end-of-year bonus ('Endejaarsuitkering'). In 2016 AFEW started to provide a pension fund payments for its staff.

AFEW complies with the WNT in that the remuneration of directors is the same as under application of WNT as no pension charge is included.

AFEW has applied the application policy WNT in the preparation of the financial statements. The WNT Adjustment Act, which is part of this framework, has not yet passed the Senate, which may lead to adjustments of the information provided under the application policy WNT.

In the context of implementation of the Adjustment Act WNT, the following data are made public for the following executives:

Name		J.J. van Dam	
Position		Executive Director	
Terms and Conditions			
Type of cont	ract	indefinite	
	hours	36	
	part-time percentage	92%	
	period	1/1-31/12	
Remuneration (EUR)			
Annual inco	me, gross:		
	salary	77,208	
	holiday pay	5,714	
	severance payment	-	
	bonuses	100	_
Total			83,022
Other costs:			-
	Pension contribution		2,743
	Social security costs		-
	Secondary employment condition		
Total remuneration 2015			87,806
Total remuneration 2016			85,765

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bedragen x € 1	Jeffrey Lazarus	Ehud Davidovich	Rudolf Kamermans
Functiegegevens	VOORZITTER	VICE-VOORZITTER	PENNINGMEESTER
Aanvang en einde functievervulling in 2016	30/3 - 31/12	9/8 - 31/12	19/5 - 31/12
Individueel WNT-maximum ²	26.850	26.850	17.900
Beloning	-	-	-
Belastbare onkostenvergoedingen	-	-	-
Beloningen betaalbaar op termijn	-	-	-
Subtotaal	-	-	-
-/- Onverschuldigd betaald bedrag	-	-	-
Totaal bezoldiging	-	-	-
Verplichte motivering indien overschrijding	[N/A]	[N/A]	[N/A]
Gegevens 2015			
Beloning	-	-	-
Belastbare onkostenvergoedingen	-	-	-
Beloningen betaalbaar op termijn	-	-	-
Totaal bezoldiging 2015	-	-	-

 $_{2}$ y = 15%of10%van $\frac{x \cdot b}{365}$ waarbij: x = voor instelling geldend WNT-maximum en b = functieduur in kalenderdagen

bedragen x € 1	Elena Vovc	Catherine Anita Hankins	Vladimir Mendelevich
Functiegegevens	LID	LID	LID
Aanvang en einde functievervulling in 2016	1/1 - 31/12	1/1 - 31/12	30/3 - 31/12
Individueel WNT-maximum₃	17.900	17.900	17.900
Beloning	-	-	-
Belastbare onkostenvergoedingen	-	-	-
Beloningen betaalbaar op termijn	-	-	-
Subtotaal	-	-	-
-/- Onverschuldigd betaald bedrag	-	-	-
Totaal bezoldiging	-	-	-
Verplichte motivering indien overschrijding	[N/A]	[N/A]	[N/A]
Gegevens 2015			
Beloning	-	-	-
Belastbare onkostenvergoedingen	-	-	
Beloningen betaalbaar op termijn	-	-	-
Totaal bezoldiging 2015	-	-	-

 $_3$ y = 15%of10%van $\frac{x \cdot b}{365}$ waarbij: x = voor instelling geldend WNT-maximum en b = functieduur in kalenderdagen



bedragen x € 1	Hernan Luis
bedragen x e i	Fuenzalida
Functiegegevens	LID
Aanvang en einde functievervulling in 2016	1/1 - 31/12
Individueel WNT-maximum4	17.900
Beloning	-
Belastbare onkostenvergoedingen	-
Beloningen betaalbaar op termijn	-
Subtotaal	-
-/- Onverschuldigd betaald bedrag	_
, Silversending because bearing	
Totaal bezoldiging	-
Verplichte motivering indien overschrijding	[N/A]
0.0045	
Gegevens 2015	
Beloning	-
Belastbare onkostenvergoedingen	-
Beloningen betaalbaar op termijn	-
Totaal bezoldiging 2015	-

⁴ y = 15%of10%van $\frac{x \cdot b}{365}$ waarbij: x = voor instelling geldend WNT-maximum en b = functieduur in kalenderdagen

Signed by AFEW Board members and the Management Team on 9th of May 2017 in Amsterdam.
Board Members:
Jeffrey Lazarus (Chairman)
Udi Davidovich (Vice Chairman)
Dolf Kamermans (Treasurer)
Vladimir Mendelevich (Board member)
Hernan Fuenzalida (Board member)
Viken Darkijan
Management Team:
Anke van Dam (Executive Director)
Janine Wildschut (Director of Programmes)
Yuliya van Polanen (Senior financial manager)



Independent auditor's report

To: the Management of Stichting Aids Foundation East West

A. Report on the audit of the financial statements 2016 *Our opinion*

We have audited the financial statements 2016 of Stichting Aids Foundation East West, based in Amsterdam.

In our opinion, the enclosed financial statements give a true and fair view of the financial position of Stichting Aids Foundation East West as at 31 December 2016 and of its result for 2016 in accordance with Guideline for annual reporting 650 "fundraising institutions" of the Dutch Accounting Standards Board and the guideline for Wet normering bezoldiging topfunctionarissen publieke en semipublieke sector (WNT).

The financial statements comprise:

- 1. The balance sheet as at 31 December 2016.
- 2. The profit and loss account for 2016.
- 3. The notes comprising a summary of the applicable accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing and audit protocol WNT. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Stichting Aids Foundation East West in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO) and other relevant independence requirements in the Netherlands. Furthermore, we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA).

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

- B. Report on other information included in the annual report Next to the financial statements and our opinion thereon, the annual report consists of other information, including:
- The management board report.
- Other information.

Based on the procedures as mentioned below, we are of the opinion that the other information is consistent with the financial statements and contains no material deficiencies.

We have read the other information and based on our knowledge and understanding obtained from the audit of the financial statements or otherwise, we have considered if the other information contains material deficiencies.

With these procedures, we have complied with the requirements of the Dutch Auditing Standard 720. These procedures do not have the same scope as our audit procedures on the financial statements.

Management is responsible for the preparation of the other information.



C. Description of responsibilities for the financial statements Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with RJ 650 and the guideline for WNT. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to errors or fraud.

As part of the preparation of the financial statements, management is responsible for assessing Stichting Aids Foundation East West ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so. Management should disclose events and circumstances that may cast significant doubt on the entity's ability to continue as a going concern in the financial statements.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not have detected all material errors and fraud.

Misstatements can arise from errors or fraud and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.



We have exercised professional judgment and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included e.g.:

- Identifying and assessing the risks of material misstatement of the financial statements, whether due to errors or fraud, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from errors, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Stichting Aids Foundation East West ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Stichting Aids Foundation East West ceasing to continue as a going concern.
- Evaluating the overall presentation, structure and content of the financial statements, including the disclosures.
- Evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Utrecht, 10 May 2017

For and on behalf of BDO Audit & Assurance B.V.,

drs/J.S. Terlingen RA